

Brynmill and District Angling Club

Bailiff Code of Practice

1. Bailiffs operating on the Fendrod Lake and Half Round Ponds represent the Brynmill & District Angling Club.
2. Bailiffs should carry out their duties in a non-discriminatory manner with full consideration being given for example to an angler's sex, age, disability or religion/cultural beliefs.
3. A Bailiff's 2 main roles are :-
 - to ensure all anglers are permitted to fish the waters either by holding a valid permit or through the issuing of day tickets.
 - To aid the angler in ensuring they have positive experience– i.e. be friendly and offer advice to help improve the angler's knowledge and skills. First contact is important to ensure the angler's perception of the bailiff's role and for their perception of the Club.
4. All established bailiffs will have a current Advanced CRB check and are responsible for renewal through the Club.
5. Approaches to anglers should be carried out in a calm and non-biased manner, though it is accepted that in certain circumstances the bailiff may have to be assertive.
6. In the latter circumstances, the use of bad language by the bailiff will not be acceptable nor will the use of physical force unless in self-defence.
7. All incidents must be recorded in writing recording the day, time, rule broken and events. All bailiffs carry with them and use the provided note book, and can where appropriate issue the angler with an official written warning.
8. Bailiffs to adhere to the 'Traffic Light' system of incident reporting.

The Traffic Light System

Green Warning – Generally not issued for 1st or minor rule breaking or when breaking of rule has not led to 'consequences' eg loss of fish / complaint by member of public etc

Amber Warning – Generally issued when a Green warning has already been issued or when the breaking of the rule in the 1st instance has led to consequences eg loss of fish etc

Red Warning – Generally issued when an amber warning has already been given or when the bailiff is subjected in the 1st instance, to extreme verbal, or physical abuse. When issuing ticket, angler is advised that they are suspended until seen by a disciplinary panel –DO NOT attempt to relieve the angler of their permit.